

## **NOTTINGHAM CITY COUNCIL**

### **APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**MINUTES of the meeting held at LB 31 - Loxley House, Station Street, Nottingham, NG2 3NG on 15 July 2016 from 13.00 - 13.43**

#### **Membership**

##### Present

Councillor Dave Liversidge (Chair)  
Councillor Eunice Campbell  
Councillor Graham Chapman  
Councillor Dave Trimble  
Councillor Jane Urquhart  
Councillor Sam Webster

##### Absent

Councillor Toby Neal  
Councillor Alan Clark  
Councillor Jon Collins  
Councillor Georgina Culley  
Councillor Nicola Heaton

#### **Colleagues, partners and others in attendance:**

Theresa Channell - Head of Strategic Finance  
Bridget Donoghue - Head of HR  
Nicola Gell -  
Richard Henderson - Head of Transformation  
Della Sewell - Employee Relations Manager  
Paul Slater -  
Andy Vaughan - Corporate Director for Commercial and Operations  
Zena West - Governance Officer

### **8 APOLOGIES FOR ABSENCE**

Councillor Alan Clark – other Council business  
Councillor Jon Collins – other Council business  
Councillor Georgina Culley – unwell  
Councillor Nicola Heaton – annual leave

### **9 DECLARATIONS OF INTEREST**

Councillor Dave Liversidge declared an interest in agenda item 5 (Energy Services) as a member of the Robin Hood Energy Board. However this interest was not sufficient to preclude him from remaining in the room, discussing and voting on the item.

### **10 MINUTES**

The minutes of the meeting held on 5 July 2016 were confirmed and signed by the Chair.

**11 EXCLUSION OF THE PUBLIC**

**RESOLVED** to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all of the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**12 ENERGY SERVICES**

Andy Vaughan, Director of Commercial and Operations, and Nicola Gell, HR Business Partner, presented the report on Energy Services.

**RESOLVED** to approve the recommendations as set out in the exempt report.

**13 NOTTINGHAM PAY AND REWARD STRATEGIES**

Bridget Donoghue, Head of HR, presented the report on Nottingham's pay and reward strategies.

**RESOLVED** to:

- (1) approve recommendation 1 as set out in the exempt report, subject to consultation taking place in accordance with the timeline outlined in Appendix E;**
- (2) approve the other recommendations as set out in the exempt report.**